

**Travel Division**



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## ***OSWEGOLAND PONY BASEBALL Travel Manager Selection Process & Sign-up Form***

The following manager selection factors apply to each of the teams in the Travel Division of Oswegoland PONY Baseball. All selection decisions are determined by the Board of Directors. All candidates must first complete the Volunteer Application form below and are subject to a criminal background check. The form will be considered by the Board of Directors, as the entry point in this process. If approvals of the forms are granted, then the following factors will apply in the selection process:

### ***Primary factors:***

- First preference will be given to a candidate who exhibits the spirit intended of OPB (as a rewarding, fun, learning experience for the youth of School District #308 and the Oswegoland Park District)
- Preference will be given to a candidate if he/she has a child in the travel division to which he/she is applying for.
- Preference will be given to a candidate with prior coaching experience, knowledge of the game, and teaching abilities.
- Preference will be given to a candidate if he/she has coached youth sports without incident. "Without incident" is determined by the feedback received from Board Members, umpires, peer coaches, and parents.

***Secondary factors:*** (It is recognized that the above Primary factors may not address all possible scenarios, the attached list shall be used to aid the selection process, should major conflicts arise).

- Preference will be given to a candidate if he/she coached in the league during the last season.
- Preference will be given to a candidate if he/she coached in the immediate lower league during the last season, without incident, and wishes to continue.
- In the event of multiple candidates are applying for a position, preference will be given based upon experience & seniority level (i.e., number of years of coaching experience in the league, or comparable out-of-town league) of the candidate.
- In the event of multiple candidates applying for a manager position, attempts will be made to offer an assistant coaching assignment, should that be acceptable, to the candidate(s) involved.
- Preference will be given to a candidate if she/he has experienced a level of success from a past coaching experience.

**All applications must be received  
by OPB by June 23, 2008.**



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## **OSWEGOLAND PONY TRAVEL TEAM MANAGER/ APPLICATION**

### **MANAGER/VOLUNTEER:**

Applying for Travel Division Manager:    10U    11U    (circle one)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone (Home): \_\_\_\_\_ Phone (Cell): \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Do you have a child or children playing at the level you are applying?:    Yes                  No                  (circle one)

List your child(ren)'s name(s) playing at this level: \_\_\_\_\_

Have you coached before?                  Yes                  No                  (circle one)

If so, where and what were your duties?: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please include your past coaching experience and why should the Oswegoland PONY Baseball Board of Directors select you as a manager of one of it's elite programs?

\_\_\_\_\_  
\_\_\_\_\_

(Use additional sheets as necessary.)